

Application for Employment



Personal Information

Last name _____ First _____ Middle _____

Present address _____

City _____ State _____ Zip Code _____

Home Phone _____ Work Phone _____ SSN# _____

Position applying for _____ Referred by _____

Date you can start _____ Desired Salary _____ Are you employed now? Yes No

Have you ever applied at this company before? Yes No When? _____

Education

Name & Location	Years Completed	Graduated (Y/N)
High School		
College		
Trade/Bus. School		
Graduate School		
GED		

Military Service Branch _____ Rank _____ No. of years in service _____ Date left service _____

Did you receive a dishonorable discharge and if so, please give reason for discharge _____

Excluding minor traffic offenses, have you been convicted of a crime, or received a suspended imposition or execution of sentence for a crime in the past seven (7) years? (Y / N) If yes, please provide the jurisdiction (city/state), the date you were convicted or were given a suspended imposition or execution of sentence, the sentence received, the crime for which you were convicted or for which you were given a suspended imposition or execution of sentence. You are not required to provide, and you shall not voluntarily provide, the company with any information regarding any conviction/arrest records pertaining to you that have been sealed or expunged. (Conviction(s) and suspension(s) or execution(s) of sentence will not necessarily bar employment).

Have you ever been refused a bond? (Y / N). If so, please explain. _____

Membership in Professional or Civic Organization (exclude those which may disclose Race/Color/Religion/Nationality). _____

Current & Previous Employment

(Start with most recent first)

Name of Employer		
Address		
Telephone #		
Employment Dates (Mo/Yr)		
Name of Supervisor		
Reason for Leaving		
Monthly Salary	Starting:	Ending:

Name of Employer		
Address		
Telephone #		
Employment Dates (Mo/Yr)		
Name of Supervisor		
Reason for Leaving		
Monthly Salary	Starting:	Ending:

Name of Employer		
Address		
Telephone #		
Employment Dates (Mo/Yr)		
Name of Supervisor		
Reason for Leaving		
Monthly Salary	Starting:	Ending:

Name of Employer		
Address		
Telephone #		
Employment Dates (Mo/Yr)		
Name of Supervisor		
Reason for Leaving		
Monthly Salary	Starting:	Ending:

Name of Employer		
Address		
Telephone #		
Employment Dates (Mo/Yr)		
Name of Supervisor		
Reason for Leaving		
Monthly Salary	Starting:	Ending:

We may contact the employers listed above unless you indicate those you do not want us to contact.

References

Name	Phone #	Relationship
Name	Phone #	Relationship
Name	Phone #	Relationship

Summarize special skills and qualifications acquired from employment or other experiences. List hobbies and other interests. _____

We are an equal opportunity employment company. We are dedicated to a policy of nondiscrimination in employment on any basis including race, creed, color, age, sex, religion, national origin or disability.

"I understand that if employed by Easter Fence, Inc. (hereinafter also referred to as "the Company"), the employment relationship between the Company and each of its employees is one of "employment at will." This means that no contract for employment exists and that either the employer or the employee can terminate the employment relationship at any time for any reason with or without prior notice. This further means that this application does not represent a contract for employment and I understand that acceptance of an offer for employment does not create a contractual obligation by the company to continue to employ me in the future. I further understand that no representative of the company has any authority to enter into any special agreement contrary to the above except for the president of the company in writing.

I hereby also certify that the facts set forth in the application are true and complete. I understand that if any of the facts contained in this application are not true or if this application contains misrepresentations or omissions of fact, this will be grounds for cancellation of this application or cause for dismissal if I become employed.

I further authorize the Company to verify the accuracy of the facts contained herein and to obtain reference information concerning my prior employment. I hereby release the Company from any and all liability of whatever kind of nature that, at any time, could result from obtaining or having an employment decision based on such information. I also hereby authorize and release from liability, all former employers, educational institutions, law enforcement agencies, other governmental agencies and other non governmental consumer reporting bureaus who provide or release information regarding my employment, education, criminal conviction record, drivers license violations and motor vehicle accident records, etc. that may be in their possession to the Company or its agents. I acknowledge that the company did not inquire about and I did not provide any information regarding conviction/arrest records that have been sealed or expunged.

I further state that should an employment offer be extended to me and accepted, I will fully adhere to the policies, rules and regulations of employment of this Company. I also understand that an offer of employment is conditioned upon several criteria being met, including my satisfactory passing of a drug screen and my satisfactory passing of a medical examination which may include any associated laboratory tests as may be prescribed by the Company.

Signature

Date